



INTERNATIONAL
BANKING
FINANCE
INSTITUTE

SEMINAR

CONDUCTING CHANGE IN A CENTRAL BANK

ONLINE, September 23-24-25, 2024

PROGRAM

MONDAY SEPTEMBER 23

9:30 a.m. - 9:45 a.m.	Welcome and program presentation Lisa GERVASONI , International Banking and Finance Institute (IBFI), BDF
9:45 a.m. - 11:15 a.m.	<ul style="list-style-type: none"> - Building a strategic plan - Communication and ownership of the strategic plan - Implementing and monitoring the strategic plan Carina CAPPUCCIO, Estelle POIROT and Yole FREJACQUES-MENUET , Strategy Department, BDF
11:15 - 11:30 a.m.	Break
11:30 a.m. - 12:15 p.m.	HR strategy and transformation program Isabelle THOUZERY , Human Resources Department, BDF
12:15 pm - 1:00 pm	HR strategy and transformation at Banca d'Italia Giorgio PATARACCHIA , Banca d'Italia

TUESDAY, SEPTEMBER 24, 2024

9:30 a.m. - 10:15 a.m.	HR strategy and transformation at Bank of Portugal Pedro RAPOSO , Bank of Portugal
10:15 a.m. - 11:00 a.m.	Change management at the Bundesbank Antje WETZL , Bundesbank
11:00 am - 11:15 am	Break
11:15 - 11:30 a.m.	Commentary on the results of the participant survey Tatiana MOSQUERA- YON , Strategy Department, BDF
11:30 a.m. - 11:45 a.m.	Shadow Comex: the « Comité Perspectives Jeunes (CPJ) » at the Banque de France Yole FREJACQUES-MENUET , Strategy Department, BDF
11h45 - 12h15	Innovation as a tool for change in a central bank Alexandre LE DOUARON , le LAB, BDF
12:15 pm - 1:00 pm	The information system as a lever for transformation Philippe LEBLANC , Information Systems Division, BDF

WEDNESDAY SEPTEMBER 25, 2024

9:30 a.m. - 10:30 a.m. How BdF's real estate strategy integrates energy efficiency and sustainable development goals
Christophe BAUD-BERTHIER, Real Estate Division, BDF

10:30 a.m. - 11:15 a.m. Banque de France's social and environmental responsibility strategy
Camille L'HERMITTE and **Catherine SALLE**, CSR Mission, BDF

11:15 - 11:30 a.m. Break

11:30 a.m. - 12:15 p.m. Closing session with Q&A
Audrey METZGER, Strategy Director, BDF

12:15 - 12:30 p.m. Seminar evaluation and closing
Lisa GERVASONI, IBFI, BDF



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