EDITORIAL

Our training catalogue has been circulated in November in all central banks with which we have usual working relations and it is now available on our website.

Taking account of the recent developments of central banking activities all over the world and seeking to address the requests submitted by our counterparts in our seminars or during meetings, the 2010 catalogue boasts 18 seminars compared with 15 in 2009. In this respect, we are offering four new seminars:

— financial consumer protection, an issue that the crisis has returned to the front burner in several countries. This seminar is intended for managers of departments in charge of relations with the customers of the commercial banking system (public information, assistance, mediation), or projects leaders whose mission is to develop this activity,

— sustainable development from a central bank perspective. This seminar is mainly intended for managerial staff responsible for human resources, planification, procurement, real estate, production units such as manufacturing of bank notes, as well as those working in departments of economic studies, banking supervision or financial market surveillance,

— compilation and analysis of statistics in a central bank. This seminar was removed from the catalogue a few years ago and is now being offered again. This seminar is intended for managerial staff and specialists in charge of compilation and analysis of monetary and financial statistics, balance of payments as well as data bases and accounts related to corporate firms,

— business conditions and macroeconomic forecasting. This seminar is intended for central bank macroeconomists and researchers.

We hope that the extension of our offer will satisfy our partners whose suggestions for improvement will be welcome.

Gérard Béduneau, Director of the IBFI

ON THE INSTITUTE’S AGENDA FOR 2010

<table>
<thead>
<tr>
<th>Seminar Title</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>International relations in a central bank</td>
<td>18 to 20 January</td>
</tr>
<tr>
<td>Information technology management in a central bank</td>
<td>25 to 29 January</td>
</tr>
<tr>
<td>Financial crisis and central banks (JVI – Austria)</td>
<td>15 to 18 February</td>
</tr>
<tr>
<td>Financial consumer protection</td>
<td>10 to 12 March</td>
</tr>
<tr>
<td>Governance in a central bank</td>
<td>23 to 26 March</td>
</tr>
<tr>
<td>Central bank accounting and budget</td>
<td>12 to 16 April</td>
</tr>
<tr>
<td>Fight against money laundering</td>
<td>3 to 7 May</td>
</tr>
<tr>
<td>Risk-focused supervision and risk assessment</td>
<td>17 to 21 May</td>
</tr>
<tr>
<td>Payment system</td>
<td>14 to 18 June</td>
</tr>
<tr>
<td>Currency reserve management and risk assessment</td>
<td>28 June to 2 July</td>
</tr>
<tr>
<td>Compilation and analysis of statistics in a central bank</td>
<td>6 to 9 July</td>
</tr>
</tbody>
</table>
MEETING WITH THE DEPUTY GOVERNOR OF THE BANGKO SENTRAL NG PILIPINAS

As part of their day-to-day assignments, IBFI members are often called upon to meet with the top management of numerous foreign central banks. Mr. Armando Suratos, Deputy Governor of the Bangko Sentral ng Pilipinas, has agreed to answer our questions.

What is your current training policy?

Training and development in the Bangko Sentral ng Pilipinas (BSP) adhere to the overall human resource policy that a human resource management system shall aim to establish professionalism and excellence in the Bank in accordance with sound management principles. This policy is provided for in Republic Act No. 7653 (Bangko Sentral ng Pilipinas Charter).

What is the infrastructure available to you in order to organise training programmes within the Bangko Sentral ng Pilipinas?

With the goal of helping achieve the requirements and objectives of the Bank to attain and maintain the necessary standards of performance, the BSP Institute, the training arm of the Bank, focuses training and development of its personnel on the following areas:

- increase understanding of the functions of the Bank and its role in the Philippine economy,
- inculcate values and attitudes appropriate for a bank personnel,
- further strengthening of technical and non-technical bank personnel in their respective areas of specialization,
- develop technical people into managers and executives and enhance their knowledge and skills in professional management,
- equip bank regional/branch employees with competencies to operate as mini-central banks.

To date, the BSPI has a staff complement of forty-seven (47) composed of:

- learning Teams that take charge of facilitating and coordinating pre- and post- training arrangements of in-house training, and oversee the actual run/implementation thereof. These divisions also assess and process the documents of personnel nominated or authorized to attend external trainings/conferences, either locally or abroad,
- Planning and Research Division that manages various programs and projects of the BSPI, i.e., learning, work plan, training policies and guidelines, research, special studies, annual reports, database, etc.),
- evaluation Group that handles the assessment of training events conducted primarily to determine its effectiveness,
- scholarship Group manages and administers scholarship grants of Bank personnel authorized to study in local and foreign schools/ universities,
- administrative Group that attends to both personnel services and needs for training facilities of the Institute.

Currently, we have training rooms to accommodate in-house offerings. We also have computer rooms for courses requiring use of PCs, i.e., MS Office, Statistics Module with E-Views software, etc. However in the next few months, most of our training facilities will undergo renovation to address the Bank’s increasing learning and development requirements in terms of number of offerings and infrastructure, i.e., the establishment of the Learning Management System, to facilitate e-learning and blended learning technology.

The full support of management made it possible for the Institute to offer new technical and behavioural trainings relevant to the Bank personnel’s functions, in particular, and to the goals of the Bank, in general.
Do you think that training your managerial staff on a regional basis is a relevant idea? How does it work? Do you favour such a development?

Certainly the exchange of ideas and experiences among countries will greatly benefit the Bank in addressing policy changes faced by regional economies. It will also foster greater cooperation and sharing of projects among countries. Valuable insights among participants during the interactive knowledge sharing activities on current trends and developments will be one of the benefits of this undertaking. Also, participants who will be exposed to discussion will be given the opportunity to benchmark their own practices or policies with the other staff members of other countries within the same region.

The Bangko Sentral ng Pilipinas has sent on a very regular basis for a number of years many managerial staff to participate in our IBFI seminars, in spite it is a great distance. Please could you shed light on this choice and your faithfulness to us, for which we thank you?

Since the Bank advocates professionalism and excellence, your various seminars give us wider perspective on various areas of central banking and banking supervision and we, significantly benefit, knowledge and skills wise, in enhancing our policy making capacity and regulatory capabilities. We value and our staff appreciates the knowledge they learn and the experience they acquire through the generosity of Banque de France. We thank IBFI for the training and hospitality it has been extending to our personnel.

What is the outlook for co-operating with the IBFI in the future?

We are ensured of more updates on recent issues, developments, concepts and standards in central banking and banking supervision and the strengthening of our technical and management skills will be tools in achieving the Bank’s mission and vision.

BACKGROUND DOCUMENT

The IBFI has just published in French its third background document devoted to “The financial situation of central banks: issues and challenges”.

This document will be available in English later.

To read it you will have to go to:

• [www.banque-france.fr](http://www.banque-france.fr)

Areas of activity – Europe and International – International Banking and Finance Institute – Background documents


For a long time central banks have been considered as specific entities requiring a particular approach.

Central banks are now considering differently their financial situation and their activities which are analyzed under the scope of their profitability and their associated risks.

As commercial banks, central banks have a profit and loss account and their risks are similar. So their accounting statements may be analyzed through the same triptych: liquidity, solvability and profitability.

This new approach modifies their management methods and a new culture of risk and cost assessment is emerging.

The preservation or the restoration of their profitability guarantees their independence.

Central banks are tackling with this challenge with their traditional discretion.
JOINT SEMINAR ON BANKING SUPERVISION

For the first time the Division of Banking Supervision and Regulation of the Board of Governors of the US Federal Reserve System and IBFI organized on 11-15 May 2009 in Paris a joint seminar on banking supervision focused on risks and their assessment.

This seminar is part of the Fed’s training programme aimed at foreign central banks.

It was led by four experts in banking supervision, Sarkis Yoghourtdjian, Robert G. Walker and A. Kenneth Fulton of the Federal Reserve Board and Dale Klein of the Federal Reserve Bank of Atlanta.

Participants particularly appreciated the originality of the endeavour, the expertise and pedagogic approach of the speakers as well as their use of case studies.

The main topics raised in the seminar were:

- Bank governance,
- Banking supervision focused on risks,
- Assessment of credit, market, liquidity and operational risk,
- Assessment of aggregate risk,
- Analysis and modelling techniques.

This seminar features, once more, in the 2010 IBFI catalogue of seminars since it aims at strengthening IBFI’s cooperation ties with its US counterparts in the field of training by widening the range of training programmes offered on both sides of the Atlantic.
SEMINAR FOR JUNIOR TRADERS

The Market Operations Directorate of the Banque de France and IBFI jointly organized a seminar intended for junior central bank traders on 12-16 October 2009 in Paris. The focus was on interbank foreign exchange markets and interest rate markets, and the activity of central banks on these markets.

Thirteen market traders from various continents took part in the seminar. Its aim was to enable them to:

- acquire a better understanding of the functionalities of the information tools at their disposal, in particular Bloomberg and Reuters,
- improve their analysis of markets to identify salient events,
- deepen their knowledge of market practices and operations,
- exchange their experiences and learn about those of more experienced people,
- meet their contact persons at the Banque de France.

This seminar enabled the Banque de France to strengthen its ties with the central banks that are its regular clients and contribute to the professional training of the young traders in these central banks.

It largely consisted in workshops, held in a specially equipped room thanks to the help of the Bank’s IT department. This set-up enabled participants to follow developments on foreign exchange and interest rate markets in real time.

A foreign exchange game was also organized. By recreating market conditions, it allowed participants to formulate expectations based on the information at their disposal and consequently take positions, while respecting the authorized loss limits.

The seminar also included technical presentations on spot, forward and swap transactions and presentations on foreign exchange reserve management and risk control, in particular operational risk. Particular emphasis was placed on the role of the middle office.

Both the didactic sessions and the workshops were led by Banque de France traders, and middle and back office specialists.

The Reserve Management Services team of the Bank played a key role in the organization of the seminar, together with the Sub-Saharan Africa, Maghreb and Near East unit of IBFI.

The Governor of the Banque de France, Christian Noyer, welcomed participants at a cocktail organized in the Golden Gallery of the Bank.

A visit to the Bank’s coin collection and the vault where the gold reserves are stored was organized.

The next seminar of this kind will be held in 2010.
INTERNATIONAL MONETARY SEMINAR 2009

From 24 to 29 May 2009, the International Banking and Finance Institute (IBFI) organised the Banque de France’s 11th International Monetary Seminar on “global governance and financial regulation”.

Held in Paris, the seminar was attended by 34 high-level representatives from central banks of developed and emerging economies, 14 from Europe, 7 from Asia and the Middle East, 6 from North and South America, 5 from Africa and 2 from international organisations.

The event featured some 30 speakers and session leaders from the Banque de France, other central banks, the Bank for International Settlements, the International Monetary Fund, the OECD, as well as the private sector.

After the inaugural speech by Denis Beau, the Deputy Director General Economics and International, the first two days were devoted to presentations and debates on a wide range of aspects relating to the financial crisis and its implications for regulation, the development of financial surveillance in a global world, the overhaul of the international financial system and lessons to be drawn for the conduct of monetary policy. Over the following two days, the participants split up to attend two workshops: “assessing financial risks and systemic risk” and “a new financial architecture”. Discussions on early warning exercises were met with a great interest on the part of the audience.

The seminar closed on Friday in the Golden Gallery with a summary of the workshops, available on our Website, and a round table chaired by Pierre Jaillet, Director General Economics and International. Five high-level speakers covered the issue of “a new regulatory framework for a new financial system”:

- Danièle Nouy, Secretary General of the Commission Bancaire,
- Pascal Saint-Amans, Head of the International Cooperation and Tax Competition, OECD,
- Svein Andresen, Secretary General, Financial Stability Board, via an audioconference from Basel,
- Gilles Noble, Deputy Director General, European Central Bank,
- Jan Brockmeijer, Deputy Director, Monetary and Capital Markets Department, International Monetary Fund.

During this week, Governor Noyer also hosted a dinner at the Golden Gallery.

A seminar listed in our 2010 catalogue and entitled “financial crisis and central banks” will be held from February 15 to 18 at the Joint Vienna Institute. It will update the issues raised at this international monetary seminar from a monetary policy and financial stability perspective.